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Model Mediation Agreement



2016 Edition

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Centre for Effective Dispute Resolution Registered in England no. 2422813 Registered Charity no. 1060369



CEDR Model Mediation Agreement

2016 Edition	
THIS AGREEMENT dated	IS MADE BETWEEN
Party A	
raity A	
of .	
Party B	
of .	
	(together referred to as 'the Parties')
The Mediator	
of .	
	(a term which includes any agreed Mediator Observer)
and	
CEDR of 70 Fleet Street, London EC4Y 1EU	
in relation to a mediation to be held	
on	
at	
	('the Mediation')



IT IS AGREED by those signing this Agreement THAT:

The Mediation

The Parties agree to attempt in good faith to settle their dispute at the Mediation. The Mediator agrees to
conduct and the Parties to participate in the Mediation in accordance with this agreement to mediate and
consistent with the CEDR Model Mediation Procedure and the CEDR Code of Conduct for Third Party
Neutrals current at the date of this Agreement.

Authority and status

- 2. The person signing this Agreement on behalf of each Party warrants having authority to bind that Party and all other persons present on that Party's behalf at the Mediation to observe the terms of this Agreement, and also having authority to bind that Party to the terms of any settlement.
- 3. Neither the Mediator nor CEDR shall be liable to the Parties for any act or omission in relation to the Mediation unless the act or omission is proved to have been fraudulent or involved wilful misconduct.

Confidentiality and without prejudice status

- 4. Every person involved in the Mediation:
 - 4.1 will keep confidential all information arising out of or in connection with the Mediation, including the terms of any settlement, unless otherwise agreed by the Parties in writing but not including the fact that the Mediation is to take place or has taken place or where disclosure is required by law, or to implement or to enforce terms of settlement or to notify their insurers, insurance brokers and/or accountants; and
 - 4.2 acknowledges that all such information passing between the Parties, the Mediator and/or CEDR, however communicated, is agreed to be without prejudice to any Party's legal position and may not be produced as evidence or disclosed to any judge, arbitrator or other decision-maker in any legal or other formal process, except where otherwise disclosable in law.
- 5. Where a Party privately discloses to the Mediator or CEDR any information in confidence before, during or after the Mediation, the Mediator or CEDR will not disclose that information to any other Party or person without the consent of the Party disclosing it, unless required by law to make disclosure. The Parties agree, however, that the Mediator may disclose such information to CEDR provided that such disclosure is made by the Mediator and received by CEDR in confidence.
- 6. The Parties understand that the Mediator and CEDR do not give legal advice and agree that they will not make any claim against the Mediator or CEDR in connection with this Mediation. The Parties will not make an application to call the Mediator or any employee or consultant of CEDR as a witness, nor require them to produce in evidence any records or notes relating to the Mediation, in any litigation, arbitration or other formal process arising out of or in connection with their dispute and the Mediation; nor will the Mediator nor any CEDR employee or consultant act or agree to act as a witness, expert, arbitrator or consultant in any such process. If any Party does make such an application (as listed above), that Party will fully indemnify the Mediator or the employee or consultant of CEDR in respect of any costs any of them incur in resisting and/or responding to such an application, including reimbursement at the Mediator's standard hourly rate for the Mediator's time spent in resisting and/or responding to such an application.



Settlement formalities

No terms of settlement reached at the Mediation will be legally binding until set out in writing and signed by or on behalf of each of the Parties.

Fees and costs of the Mediation

- 8. The Parties will be responsible for the fees and expenses of CEDR and the Mediator ('the Mediation Fees') in accordance with CEDR's Terms and Conditions of Business current at the date of this Agreement (including any provision for additional hours if the mediation process extends beyond the allocated hours).
- 9. Unless otherwise agreed by the Parties and CEDR in writing, each Party agrees to share the Mediation Fees equally and also to bear its own legal and other costs and expenses of preparing for and attending the Mediation ('each Party's Legal Costs'). However, each Party further agrees that any court or tribunal may treat both the Mediation Fees and each Party's Legal Costs as costs in the case in relation to any litigation or arbitration where that court or tribunal has power to assess or make orders as to costs, whether or not the Mediation results in settlement of their dispute.

Legal status and effect of the Mediation

- 10. This Agreement is governed by the law of England and Wales and the courts of England and Wales shall have exclusive jurisdiction to decide any matters arising out of or in connection with this Agreement and the Mediation.
- 11. The referral of the dispute to the Mediation does not affect any rights that exist under Article 6 of the European Convention of Human Rights, and if their dispute does not settle through the Mediation, the Parties' right to a fair trial remains unaffected.

Changes to this Agreement

12. Agreed changes to this Agreement and/or the Model Procedure are set out below:

Signed			
Party A		 	
[Sign and Pri	nt Name]		
Party B		 	
[Sign and Pri	nt Name]		
Mediator		 	
CEDR		 	